

CUSTOMER ADVISORY

CBSA BORDER SERVICES OFFICERS STRIKE

July 30, 2021,

Dear Valued Customer,

Please be advised that on Wednesday, July 28, 2021, the Border Services Officers (FB) bargaining unit has voted in favor of a strike.

According to industry communications from the CBSA:

As early as the first week of August, CBSA Border Services Officers, represented by PSAC, will be in a legal strike position as a result of an impasse in negotiations between their union and the Government of Canada.

Ninety percent (90%) of Border Services Officers have been identified as essential, meaning that they will continue to offer essential services if there is a strike. We expect that our officers will fulfill their duties with the highest level of integrity and professionalism.

CBSA operations will carry on as planned as the Agency continues to ensure the safety and security of Canadians while maintaining the flow of goods and services across the border. However, travelers and businesses could experience an increase in border wait times, picketing outside CBSA premises, and wearing union-related accessories. The CBSA has been actively working to plan for these situations and has developed mitigation strategies to ensure operations will continue.

The CBSA will respond quickly to any job action or work disruption in order to maintain the safety and security of our border, ensure compliance with our laws, and keep the border open to facilitate the flow of legitimate goods and travel.

For more information, please see the articles below:

- → Reuters: Canada border guards vote to strike days ahead of reopening to U.S. tourists
- → Freighwaves/American Shipper: <u>Canada border officers vote to strike, warn of supply chain</u> disruption

APL Logistics does not anticipate a significant operational impact. However, if you have any questions or concerns, please contact your APL Logistics Account Manager or local APL Logistics office.

Sincerely,

APL Logistics